On September 18, the presidents of Maryland’s independent colleges and universities presented Harry O’Mealia and Dave Quaranta—former Chairs of the Independent College Fund of Maryland (I-Fund)—with honorary plaques in recognition of their outstanding leadership and generous commitment to scholarship and opportunity. Roger Casey, President of McDaniel College and Chair of the I-Fund Board, presented the plaques at a meeting held at Hood College in Frederick, Md. O’Mealia is President and Chief Executive Officer of Legg Mason, one of the largest asset management firms in the world, and Quaranta is Chairman of Morris & Ritchie Associates, a professional architectural, engineering, and planning firm. Under their leadership, the I-Fund made transformational decisions that set up the organization for future success.

For more than seven decades, the I-Fund has worked with Maryland’s business community and its independent colleges and universities to expand college access, improve student success, and prepare future leaders and skilled workers. During that time, the I-Fund has raised more than $28 million to support the missions of Maryland’s independent colleges and universities. About a year ago, the presidents of the member colleges realized the I-Fund must evolve to remain successful. O’Mealia and Quaranta provided extraordinary leadership and vision during the transition process. On July 1, 2014, the I-Fund board approved a restructuring plan to create efficiencies and improve the effectiveness of the organization. Under the reorganization, the Maryland Independent College and University Association (MICUA) serves as the resident agent of the I-Fund, and the President of MICUA, Tina Bjarekull, serves as the Managing Director.

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MICUA is devoted to serving the interests of independent higher education and supporting the work of campus leaders throughout the State, while the I-Fund provides college access, choice, and opportunities by raising funds—principally from businesses and foundations—to provide scholarships and grants to students attending I-Fund member institutions. The new administrative structure will create a leaner, more focused organization that can better serve the students attending private, nonprofit colleges and universities in Maryland.

One of the first gifts the I-Fund received under the new organizational structure was a $24,250 grant from the UPS Educational Endowment Fund administered by the Council of Independent Colleges (CIC) in Washington, DC. Nationally, CIC and the UPS Foundation teamed up to provide nearly $1.5 million in student scholarships this year, which will be distributed through state-based private college associations around the country.

“Through this national scholarship program, CIC and UPS are delighted this year to make it possible for 614 talented young men and women to attend the private college or university of their choice,” said Richard Ekman, president of CIC. “By directly assisting students with significant financial need, CIC and UPS are helping a new generation of students achieve their dreams of a college education.”

“UPS is pleased to continue that spirit of giving by partnering with CIC to support thousands of students working to become the leaders of tomorrow by obtaining an education from our nation’s independent colleges,” said Eduardo Martinez, president of the UPS Foundation. “We are proud, too, that the UPS Foundation and UPS employees directed $102 million in philanthropy and in-kind services, including more than 1.8 million hours of volunteer service, to local communities around the world in 2013.”

The I-Fund will distribute all proceeds from the UPS Scholarship grant to ten low-income students at private, nonprofit colleges and universities in the State. Students attending the following colleges in Maryland will receive UPS Scholarships: Goucher College, Hood College, Johns Hopkins University, Loyola University Maryland, McDaniel College, Mount St. Mary’s University, Notre Dame of Maryland University, St. John’s College, Stevenson University, and Washington College.
McDaniel College President on National Panel Discussing the Future of Independent Higher Education

ROGER CASEY, PRESIDENT OF MCDANIEL COLLEGE, has been appointed to a steering committee of college and university presidents to assess the future of independent higher education. Casey is among 22 presidents selected by the Council of Independent Colleges (CIC) from liberal arts organizations from across the nation to develop a plan that encourages independent colleges and universities to revitalize their missions and business models. The committee met in September to develop an agenda for the coming year.

With the guidance of the steering committee, the CIC will explore new approaches to higher education, alternative college business models in the context of disruptive social and educational trends impacting American higher education, and the distinctive aspects of independent liberal arts colleges that are critical to fulfilling higher education needs in the United States. The project will provide a new opportunity to lead the national conversation about what it means to offer a high-quality education in the 21st century. The project is funded by the Lumina Foundation.

Maryland’s Capitol College Becomes Capitol Technology University

ON OCTOBER 1, CAPITOL COLLEGE announced its new designation as Capitol Technology University, reflecting its identity as an educational institution dedicated to STEM (science, technology, engineering, and mathematics) curricula across undergraduate, graduate, and doctoral programs. The new name and university designation have been approved by the Maryland Higher Education Commission and the Middle States Commission on Higher Education, reflecting the school’s status as a full-fledged institution of higher learning.

“The Capitol community is thrilled about this important milestone in our history,” said Dr. Michael Wood, President of Capitol Technology University. “Our designation as a university reflects who we are today. Capitol has offered graduate degrees in technology-related fields since 2004. Science, technology, engineering, and mathematics serve as the foundation for many careers of the future. We’re driven by a mission to prepare students for tomorrow’s workforce through hands-on instruction in classroom settings and online in these vital areas.”

Capitol Technology University’s innovative learning environments ensure that students get practical, hands-on training, and Capitol’s small class sizes enable industry-trained faculty members to work closely with students on a one-to-one basis. Because Capitol’s graduate degrees are offered almost entirely online through its highly effective synchronous online learning platform, students can take live classes anywhere Internet access is available. Capitol offers seven graduate programs and one doctoral program in information assurance.

AffinityLTC, LLC specializes in the marketing and administration of association-sponsored Long Term Care Insurance (LTCI). AffinityLTC is recognized as one of the top firms in the LTC marketplace. The business is currently endorsed by the Coalition for College Cost Savings as an exclusive provider for LTCI to its 32 member associations and more than 750 institutions of private higher learning.

~AffinityLTC is a MICUA Business Affiliate Member
MICUA IS REQUESTING $12 MILLION in capital improvement grants from the State to support “smart growth” renovation and construction projects for fiscal 2016. The projects will enable three MICUA universities to address workforce needs while also revitalizing neighborhoods near campuses through the adaptive reuse of buildings. By renovating older buildings—and bringing in outside, private capital investments to complete the projects—MICUA schools support environmental sustainability and promote local economic development.

Johns Hopkins University is requesting $4 million in State capital funds to renovate, modernize, and reconfigure 15,000 square feet of space in four old and inadequate research laboratory suites of the Bloomberg School of Public Health in East Baltimore. Through a combination of reconfiguring existing spaces and creating usable space in unoccupied, obsolete areas, the project will enable the Bloomberg School to recapture sorely needed space to grow its research program. In addition, the four renovated lab suites will accommodate about 50 research stations and provide modern, appropriately configured research space that is needed to conduct cutting edge public health research with state-of-the-art equipment and amenities.

Located at 615 North Wolfe Street in East Baltimore, the largely obsolete suites were constructed in 1986, have nearly 100 percent original fixtures and equipment, and are out-of-alignment with current and emerging programmatic needs. The renovation project will remove walls and reconfigure spaces to create larger rooms, flexible research space, meeting space, and dedicated storage, equipment, freezer, and preparation spaces. This space will be used to initiate new research and grow existing programs directly involved with human health, providing the Department of Molecular

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Microbiology and Immunology and the Department of Environmental Health Sciences with modern research space to conduct cutting-edge research.

In anticipation of the renovations, the BSPH is actively recruiting for these programs. In collaboration with the School of Medicine, a new Center of Microbiomic Research will be created. (The “microbiome” is the community of microorganisms in the human body.) The University believes that microbiomic research is at the forefront of understanding a broad range of diseases creating enormous health problems across the planet, as it is becoming evident that the makeup of the microbiome is a major determinant of susceptibility to both infectious and noninfectious diseases, such as obesity, cardiovascular disease, colitis, autoimmune disease, asthma, and cancer.

Renovated space is essential to realize the goals of the newly created Johns Hopkins Center for the Pathway of Toxicity, which seeks to understand environmental causes of disease, side effects of treatment, and the toxic effects of both. In addition, the renovations will support the research of the newly-created Johns Hopkins Water Institute, spearheading ways to address local and global water-related challenges, from pollution in the Chesapeake Bay to safe water delivery in developing countries.

“As the first independent, degree-granting institution for research and training in public health in the world, the Bloomberg School of Public Health will celebrate its 100th anniversary in 2016,” says Ronald Daniels, President of Johns Hopkins University. “We can think of no better way to celebrate the advances still to come from the laboratories within the building than by investing in the next 100 years, beginning with this project.”

Notre Dame of Maryland University is seeking a $4 million capital improvement grant from the State to renovate both the interior and exterior of Gibbons Hall, an iconic six-story brick building of 84,250 square feet dating from 1873. The project will make repairs from recent storm damage, protect further deterioration of the historic building, enhance technology for improved instruction, convert some unused space into functional space, and make significant improvements in ADA-accessibility. The project will improve the effectiveness of instruction through advanced technology, create more comfortable space (HVAC adjustments and lighting), reduce energy consumption, and make the space more appealing to prospective students.

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Because of the exceptional width of the 19th-century hallways, the building efficiency is less than 50 percent; this renovation will convert some of that hallway space to more useful space where students can sit and study with access to a wireless network and electricity. More importantly, the renovation will stabilize the building’s exterior, which is on the National Register of Historic Places and is in need of extensive improvements. The exterior renovations will include critical repairs to the roof and mansard slate replacement on the Merrick Tower, both damaged during Superstorm Sandy and winter storms. The exterior renovations are designed to protect the building envelope and prevent further interior water damage.

Interior work will include increasing the wireless network capacity, addressing electrical systems and outlets to enhance technology, and improving handicap accessibility. Fifteen classrooms will receive technology upgrades. The elevator will be replaced with one that is large enough for a stretcher; a new staircase and ADA-accessible entrance will be built alongside the new elevator; and the old elevator shaft will be converted to install ADA-accessible bathrooms on each floor. In addition, the Communications Department spaces for the radio station, video production, and screenings will be updated with state-of-the-art technology.

“Gibbons Hall is indispensable to Notre Dame; nearly every student takes at least one class in the building,” says Notre Dame President Marylou Yam. “The core of the liberal arts program is based in this facility. Programs are also housed in Gibbons that serve the State’s growing need for a workforce trained to use digital communications tools and for technologically savvy teachers.”

**Washington Adventist University** seeks a $4 million State grant to renovate and construct an addition to the Health Sciences Building. The existing building was built in the 1940s, 1970s, and 1980s and portions of the building have never been renovated. The infrastructure is obsolete and deficient, and the classroom and laboratory space is inadequate to handle the University’s health sciences programs. Moreover, the facility has insufficient space to accommodate the University’s health and wellness programs, which have grown rapidly over the past five years, as well as future enrollment growth due to several new health programs launched this fall.

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In the past five years, WAU’s enrollment has grown by 41 percent for the overall student body and 169 percent for graduate students. The fastest growing programs are in the health and wellness fields. For example, Respiratory Care’s student enrollment quadrupled in size within the last five years; Health Fitness Management’s student enrollment is up 100 percent in five years; and the Master of Arts in Healthcare Administration is up 900 percent in three years.

The building façade must be repaired to provide structural integrity, the mechanical systems must be replaced to improve air circulation and comfort, the technology must be upgraded to provide wireless connectivity, and the classroom and laboratory spaces must be renovated to effectively teach nursing and specialty skills. In addition, the building lacks handicapped accessibility, which must be addressed to fully accommodate students, faculty, and visitors. The construction of a 26,000 square foot addition will create six classrooms, seven laboratories, nine new faculty and administrative offices, and numerous group study and collaboration spaces. The addition will relieve overcrowding due to rapid enrollment growth in the University’s health and wellness programs and provide sufficient space to accommodate several new programs.

“This building will provide improved and expanded teaching and learning space that is greatly needed,” says Weymouth Spence. “Enhancements include technology-enhanced classrooms, individual and collaborative student-learning spaces, and patient skills labs with associated simulation centers as required for mastery of critical thinking and learning specific to health maintenance and the delivery of safe patient care.”

Washington Adventist University will renovate and construct an addition to the Health Sciences Building, upgrading facilities and providing handicapped accessibility.

Aon plc is the leading global provider of risk management, insurance, and reinsurance brokerage; human resources solutions; and outsourcing services. With worldwide distribution, a vast base of intellectual capital, and leading technology, we have built a professional services company to focus on areas increasingly in demand: insurance brokerage, risk management, and human capital consulting. Aon’s approach marries global capabilities with local services to help clients maximize results.

~Aon is a MICUA Business Affiliate Member
INVESTMENT EXECUTIVE JACK (JAY) GRISWOLD has been named interim president of Washington College, the historic liberal arts college in Chestertown, where he is an emeritus member and former Chair of the Board of Visitors and Governors. Griswold took the reins from former President Mitchell Reiss in late August and will serve until a new president is installed. Reiss stepped down to become President and CEO of the Colonial Williamsburg Foundation in Virginia.

Board chair Edward Nordberg announced Griswold’s appointment to the campus community and alumni on Monday, July 14. “Jay Griswold’s career of more than four decades has been devoted to business development, strategic planning, capital formation, and service to nonprofit organizations,” he said. “With such an outstanding individual committed to serving in the interim, we have the luxury of taking the time necessary to recruit the most qualified individual possible for the important leadership role of President of Washington College.”

Now a partner with Black Oak Associates, an integrated property development, redevelopment, and investment-management company operating in the mid-Atlantic, Griswold is a former Senior Advisor and Director of Brown Investment Advisory, a former Chairman of Alex. Brown Realty Advisors, and a co-founder and Managing Director of Armata Partners.

His association with Washington College began through his daughter, Sarah Griswold Johnson, a 1994 graduate. He first joined the Board in 1992 and served as Chair for six years ending in 2007. He also chaired the successful seven-year Campaign for Washington’s College, which by 2003 had raised $104 million. “As a parent of a Washington College graduate, I know first-hand the transformational experience that our dedicated faculty and talented staff provide,” he wrote in a message to the College community. “I am committed to preserving and enhancing that experience for future generations of students.”

Griswold is a former board member of the Living Classrooms Foundation in Baltimore, the Chesapeake Bay Foundation, and Chevy Chase Bank and is President Emeritus of the Maryland Historical Society. He received his MBA from The Wharton School at the University of Pennsylvania and his BA from Princeton University.

Board Chair Nordberg has appointed a search committee that will work to recruit Washington College’s 28th president. Chaired by marketing executive and alumnus Richard Creighton, the committee includes members of both the board and the faculty, as well as the Provost, Vice President for Enrollment, Student Government Association President, and an alumni representative.

Washington College was founded in 1782 under the patronage of George Washington, who served on its first board. The tenth oldest college in America, it was the first chartered in the newly independent nation. As a private, independent college of liberal arts and sciences, Washington College today continues its original mission of preparing students for lives of engaged and informed citizenship.
Stevenson President Kevin Manning Named One of Maryland’s Most Admired CEOs by The Daily Record

KEVIN MANNING, PRESIDENT of Stevenson University, was one of 30 top local leaders to be named “2014 Maryland’s Most Admired CEOs” by The Daily Record. Nominees were judged on their professional experience, community involvement, and commitment to inspiring change. Manning was recognized during an awards ceremony on September 18 at the BWI Hilton.

Since taking office as President of Villa Julie College in 2000, he has transformed the small commuter college into a university boasting three campuses, six academic schools, 42 degree programs, five residence halls, and a top-notch sports and wellness center. Enrollment has grown from just over 1,500 students to over 5,000 students. During his tenure, the University has maintained quality programs while offering one of the lowest private university tuitions in the country.

“Being named a ‘Most Admired CEO’ takes more than in-depth knowledge about running a company or organization. It requires an extraordinary level of drive and ambition because it is a tremendously challenging job,” said Suzanne Fischer-Huettner, Publisher of The Daily Record. “They have learned the value of surrounding themselves with great team members, with leaders and employees who believe in the organization’s core values and mission. We at The Daily Record are honored to recognize these inspiring individuals.”

McDaniel Alumna is Maryland’s Top Teacher

MC DANIEL ALUMNA JODY ZEPP, a government and psychology teacher at Hammond High School in Howard County, was named the 2014-15 Maryland Teacher of the Year. This is the third time in five years a McDaniel College alum has been recognized with the prestigious award, and the fifth consecutive year that the title has gone to a MICUA alum.

Zepp continues the family tradition of teaching excellence and dedication to improving the world through education modeled by both McDaniel alumni parents, the late Ira Zepp, a Religious Studies professor at McDaniel, and Mary Dodd Zepp, who taught elementary school.

At McDaniel, Zepp received a bachelor’s degree in Political Science with a minor in Psychology and completed coursework for certification in Secondary Education—Social Studies. She also holds a master’s in Political Science from the Maxwell School at Syracuse University, is the 2014 Agnes Meyer Outstanding Teacher from Howard County, and has received a variety of other teaching awards. She has coached the EconChallenge Maryland State Champions and C-SPAN Documentary winners. She has increased minority student enrollment in Advanced Placement courses and has improved minority student success rates on AP and other exams.

McDaniel has a strong tradition of producing top teachers. Rhonda Holmes-Blankenship, who received her master’s degree in Curriculum & Instruction from McDaniel in 2005, was awarded the 2012-2013 Maryland Teacher of the Year title and was a finalist for National Teacher of the Year in 2013. In addition, Michelle Shearer, a 1996 graduate of McDaniel’s Deaf Education graduate program, was named both the 2010-11 Maryland Teacher of the Year and the 2011 National Teacher of the Year.
**Capitol Technology University Selected to Train NSA Security Engineers**

**CAPITOL TECHNOLOGY UNIVERSITY** (formerly Capitol College) has built a strong track record in the field of information assurance, earning the coveted Center of Excellence designation from the National Security Agency (NSA) and the Department of Homeland Security. Now the Laurel-based school is partnering with the NSA to ensure that its personnel stay ahead of the cybersecurity curve.

Under a new agreement, announced in June, Capitol will be one of two academic institutions offering coursework to employees enrolled in the agency’s Security Engineering and Enrichment Development (SEED) program, designed to train NSA Information System Security Engineers (ISSEs). Participants graduate with Information System Security Engineer certification and deep expertise in the field, enabling them to take on key roles at the agency.

Previously, training for SEED participants was offered exclusively by the Naval Postgraduate School (NPS), in Monterey, California via video teleconference on the Fort Meade campus. Trainees will continue to have the option of attending NPS classes, which will now be offered in real-time with NPS professors on the Fort Meade campus for the program—or they can take it through Capitol, which offers all of the coursework online.

Courses available include such subjects as C programming, Cloud Networks and Services, Forensics, IA Tools, Malware Analysis and Incident Handling, Penetration Testing, Vulnerability Mitigation, Risk Management, and UNIX. SEED participants who take their training through Capitol will complete three core courses from the school’s Master of Science in Information Assurance (MSIA) curriculum, plus one elective.

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**MICA Grads Use Art to Force Action against Rape Culture**

**MICA ALUMNAE** Hannah Brancato and Rebecca Nagle use artwork to challenge society’s view of sexual assault. Brancato and Nagle started their public awareness campaign in 2010. “We decided that instead of just showing the problem, we would do something to more actively change the situation,” said Brancato. So the duo started Force: Upsetting Rape Culture, an organization that promotes consent and creates safe spaces for survivors of rape and sexual abuse. Since the organization started, it has successfully used art to start conversations across the country about what constitutes a healthy sexual environment.

Brancato and Nagle have used their creativity to get national media attention from outlets, such as *Huffington Post* and *The New York Times*, by spoofing major brands. After noting that some of Victoria’s Secret campaigns seemed to use the words “stop” and “no” as a way to flirt, they created a website that promoted a line of consent-themed underwear. After that, they created another site spoofing *Playboy*’s top party school list to create a list of schools that promote consent.

One effort organized by Force has been the Monument Project, which is a series of temporary monuments on the National Mall. The organization’s Monument Quilt is a collection of thousands of stories from survivors of rape and abuse that is stitched together in fabric. Force raised nearly $27,000 in May 2013 through a Kickstarter campaign to fund the project. Since then, they’ve received more than $300,000 in in-kind donations to move into a studio, hold two public displays of the quilt, and launch a new website. They are continuing to collect squares for the quilt from throughout the nation, and they have launched a second Kickstarter campaign to raise funds to take the Monument Quilt to cities across the country.
LOYOLA UNIVERSITY MARYLAND WAS AWARDED Level I Accreditation as an arboretum through the ArbNet program last December. And thanks to the University’s dedication to nurturing and preserving dozens of tree species on its campus, the Loyola Arboretum is now recognized internationally among other professional public gardens in the Morton Register of Arboreta. As such, the arboretum collects, grows, and displays trees, shrubs, and other plants for people to study and enjoy, and generally is open to the public for education and inspiration. Loyola’s 80-acre Evergreen campus boasts more than 2,200 trees—representing 84 varieties, including 33 native species—that add green space to the Baltimore City landscape.

“Our mission is to provide a beautiful and sustainable environment for Loyola students, faculty, staff, and visitors,” said Helen Schneider, associate vice president of facilities and campus services. “Maintaining the Loyola Arboretum is an opportunity to preserve the natural aesthetics of our historic campus and enhance its biodiversity.”

The Quad at the center of the Evergreen campus features a self-guided walking tour, and future plans for the arboretum include the development of a second walking tour surrounding the Fitness and Aquatics Center. As one of only 11 arboreta in the state of Maryland on the Morton Register, Loyola hopes to become a designated member of Tree Campus USA and plans to continue to enhance the arboretum to achieve Level II status.
New Bikeshare Station Now Open on WAU’s Takoma Park Campus

ON SEPTEMBER 5, A NEW CAPITAL BIKESHARE station opened on the Washington Adventist University campus in suburban Takoma Park. The new station is located across from Wilkinson Hall, next to Flower Avenue and close to a bus stop. Capital Bikeshare’s short-term bicycle rentals will provide convenient and inexpensive transportation options for students, faculty, staff, and the nearby community.

Capital Bikeshare bicycles are available at automated, self-service, solar-powered docking stations. They may be picked up at one location and dropped off at another, such as at the Bikeshare station near the Takoma Metro, which is conveniently located only 1.5 miles away. This allows for both one-way and round-trip rentals.